

Dear honorable members of the San Mateo County Board of Supervisors,

I'm commenting on Item 11 on the November 15, 2022 agenda for your Board meeting and I strongly urge you to support the proposed minimum wage increase ordinance for the unincorporated areas of San Mateo County.

The proposed minimum wage ordinance would create more consistency between the minimum wages within San Mateo County unincorporated areas and cities and would create a framework for the future in which the minimum wage would adjust with inflation in a consistent way that business owners can anticipate and plan for year to year.

Currently, the majority of cities in San Mateo County have raised their minimum wage on a timeline that is faster than the State's. These cities include over 70% of the County's population and these increased local minimum wage rates will average just over \$16.50 an hour as of January 1 of 2023. I support the proposed ordinance because it will increase the minimum wage for all businesses in unincorporated San Mateo Co to \$16.50 an hour, which is consistent with the majority of the cities.

In addition, the proposed ordinance includes a provision for an annual increase equal to the rise in the Consumer Price Index or a 3.5% increase, whichever is less. The proposed minimum wage ordinance will make it easier for our essential workers to remain in San Mateo Co despite the high cost of living here. Working people and their families deserve nothing less and I again urge you to pass this ordinance

Thank you for your consideration and support of the proposed minimum wage.

Your Name

Your City or Town